

Broward County Public Schools Waiver for Professional Study Days



Broward County Schools is the largest fully accredited school district in the United States

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Waiver #	2
School Name:	Deerfield Beach High
Board Policy/Contract Article:	Article 5, Section U-1
Board Approved:	TBA
Years Approved:	5
Target Area:	Professional Study Days
Waiver Status:	New
Initial Year of Implementation:	2020
District's Strategic Alignment Plan:	Continuous Improvement
Accreditation Standard Alignment:	Teaching and Assessing for Learning

- Deerfield Beach High** is requesting a waiver for **Professional Study Days** for a period of 5 years. **Deerfield Beach High** will analyze the data and present them to SAC.
- Deerfield Beach High** is requesting 08 **Professional Study Days** per school year for the next 5 years.
- The **Professional Study Days**

This section to be completed once **Professional Study Days** dates are approved by the School Board and are provided below.

- This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1: 01/24/2020

Community Meeting 2:

Community Meeting 3:

- The School Advisory Council voted on the **Professional Study Days** Waiver by 100% (minimum of 51%) on 01/27/2020.
- The Faculty voted on the implementation of **Professional Study Days** by 91% (minimum of 66 2/3%) on 02/04/2020 , according to the voting guidelines in the Broward Teachers Union Contract, Article 15.
- Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

Article V. 1. The District shall provide that students at each school shall be dismissed two hours early on six days during the school year.

8. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

In addition to the six early release days currently scheduled, the District shall provide that students at Deerfield Beach High School be dismissed three hours early for eight (8) additional days during the school year for the purpose of High School Reform. We are requesting this waiver to be approved for 5 years. The school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver.

9. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

This waiver is requested to implement school-wide plans to improve student achievement. The additional time would be spend on planning and collaboration to foster collegial conversations within authentic Professional Learning Communities and Professional Development.

10. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

Over the past 5 years, Deerfield Beach High School has maintained a "C" rating. As it is a District initiative to improve student achievement, our school desires to improve student learning gains in both Math and ELA, increase EOC scores in History and Biology, and improve our Graduation Rate.

11. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Deerfield Beach High school will use the CARE Model within each Professional Learning Community (PLC). Data will be collected through both standardized testing such as FSA, FAIR, ACCESS, and PSAT and Common Formative Assessments created in each PLCs. The data will be used to develop and implement standard based and equitable lessons. Data will also be used to monitor, remediate, and plan for enrichment.

12. **Deerfield Beach High** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

13. Talent Development has reviewed a new Professional Learning Community Design that includes Professional Study Days for 2020 - 2021 for Professional Learning Credits (formerly called Inservice Points) in 2013. The Course Type is .

14. We confirm that the **Professional Study Days** was implemented as described above:

Principal: Jon Marlow Date: 02/06/2020 Signature: _____

SAC Chairperson: Charlotte Jackson Date: 02/06/2020 Signature: _____

15. This waiver has been reviewed by:

Broward Teacher's Union Rep: Rochelle Soffer Date: 02/06/2020 Signature: _____

16. This waiver has been reviewed by the Office of Strategic Achievement:

OSA Rep: Donna Boruch Date: 02/06/2020 Signature: _____

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Professional Study Days Waiver Process, with signatures, and all other required documents are to be uploaded to http://www.broward.k12.fl.us/schoolimprove/school_staff_login.asp by February 8, 2013.

The filename to upload is to be: SchoolName_GradeLevel_PSD_WaiverNumber_Date.pdf, ex. *Abc_ES_PSD_1_02082013.pdf*

Last updated on: Tuesday, May 12, 2020